Towards a Representative Public Service

Statistics as of
June 30th, 2014

Prepared by

Department of Finance
Expenditure Management

Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart, counted as a straight head count, not by partial position. For example; if a position is budgeted at 0.53 of a FTE, it will be counted by the *person* filling that position, not the partial position; thus, there are only whole numbers, and not partials in this report.
- Vote 4/5 employees are now counted on this report as well which will explain an increase in positions reported from the March 31, 2014 report
- The casual and relief workers in this report include all summer students while they are employed with the GN until returning to post-secondary education
- Positions not included in this report are:
  1. Contract positions
  2. Cabinet Ministers and Members of the Legislative Assembly
  3. Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

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Introduction

The GN is striving to serve the public by providing timely, accurate data about the public service.

The *Nunavut Land Claim Agreement (NLCA)* contains an Article whose objective is to increase Inuit participation in government employment in Nunavut to a representative level, as well as holding the GN accountable for making public their progress. *Towards a Representative Public Service (TRPS)* is how the GN reports the progress in pure statistics only, not underlying issues or barriers to employment.

This snapshot of employment statistics is reported quarterly in the Legislative Assembly of Nunavut. These statistics represent the Inuit employment level within the GN in several different categories; occupational, community, region, and department.

All numbers in this report are whole numbers, and count all positions as a full FTE (Full Time Employee), not, for example, a partial position, as there are jobs that range from 0.25 FTE to 1.0 FTE. This report only counts them as a whole. This statistical data can be used to predict future trends.

This report is prepared by the Department of Finance with participation from all departments and government agencies.

Employment Summary of GN Public Service

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	38	10	28	74%	11	39%
Senior Management	165	29	136	82%	27	20%
Middle Management	502	117	385	77%	98	25%
Professional	1618	391	1227	76%	323	26%
Paraprofessional	1583	455	1128	71%	817	72%
Administrative Support	597	142	455	76%	413	91%
Total All Employment Categories	**4503**	**1144**	**3359**	**75%**	**1689**	**50%**
Departments Totals						
Family Services	189	58	131	69%	73	56%
Community & Government Services	368	114	254	69%	108	43%
Culture & Heritage	92	22	70	76%	50	71%
Economic Development & Transportation	142	42	100	70%	52	52%
Education	1261	145	1116	89%	579	52%
Environment	129	34	95	74%	32	34%
Executive & Intergovernmental Affairs	99	26	73	74%	53	73%
Finance	267	86	181	68%	84	46%
Health	1032	398	634	61%	315	50%
Justice	369	114	255	69%	107	42%
Office of the Legislative Assembly	33	6	27	82%	16	59%
Total GN Departments	**3981**	**1045**	**2936**	**74%**	**1469**	**50%**
Agencies, Boards & Corporations Totals						
Nunavut Arctic College	216	45	171	79%	95	56%
Nunavut Housing Corporation	105	30	75	71%	23	31%
Qulliq Energy Corporation	201	24	177	88%	102	58%
Total Agencies, Boards & Corporations	**522**	**99**	**423**	**81%**	**220**	**52%**
TOTAL	**4503**	**1144**	**3359**	**75%**	**1689**	**50%**

Employment Summary by Community

Community	Total Positions	Vacancies	Filled	% Capacity	Beneficiaries Hired	% IEP
Arctic Bay	48	8	40	83%	27	68%
Qikiqtarjuaq	39	5	34	87%	25	74%
Cape Dorset	136	34	102	75%	52	51%
Clyde River	75	10	65	87%	45	69%
Grise Fiord	21	1	20	95%	14	70%
Hall Beach	50	9	41	82%	27	66%
Igloolik	177	46	131	74%	83	63%
Iqaluit	1757	509	1248	71%	441	35%
Kimmirut	36	8	28	78%	19	68%
Nanisivik	1	1	0	0%	0	-
Pangnirtung	168	44	124	74%	72	58%
Pond Inlet	155	32	123	79%	77	63%
Resolute Bay	26	8	18	69%	9	50%
Sanikiluaq	59	9	50	85%	33	66%
Total Baffin	**2748**	**724**	**2024**	**74%**	**924**	**46%**
Arviat	230	52	178	77%	109	61%
Baker Lake	176	34	142	81%	74	52%
Chesterfield Inlet	35	4	31	89%	21	68%
Coral Harbour	60	12	48	80%	32	67%
Rankin Inlet	498	118	380	76%	219	58%
Repulse Bay	63	8	55	87%	27	49%
Whale Cove	36	11	25	69%	16	64%
Total Kivalliq	**1098**	**239**	**859**	**78%**	**498**	**58%**
Cambridge Bay	278	97	181	65%	83	46%
Gjoa Haven	115	29	86	75%	61	71%
Kugluktuk	143	30	113	79%	61	54%
Kugaaruk	47	2	45	96%	31	69%
Taloyoak	52	14	38	73%	25	66%
Total Kitikmeot	**635**	**172**	**463**	**73%**	**261**	**56%**
Yellowknife	1	1	0	0%	0	-
Winnipeg	7	3	4	57%	2	50%
Churchill	9	3	6	67%	2	33%
Ottawa	5	2	3	60%	2	67%
Total Other	**22**	**9**	**13**	**59%**	**6**	**46%**
TOTAL	**4503**	**1144**	**3359**	**75%**	**1689**	**50%**

Community & Government Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	0	0%
Senior Management	19	5	14	74%	6	43%
Middle Management	55	16	39	71%	11	28%
Professional	88	29	59	67%	13	22%
Paraprofessional	169	59	110	65%	51	46%
Administrative Support	34	5	29	85%	27	93%
Total Department	**368**	**114**	**254**	**69%**	**108**	**43%**

Employment Summary, by Community

Arctic Bay	2	2	0	0%	0	-
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	22	10	12	55%	6	50%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	0	0	0	-	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	0	2	100%	1	50%
Iqaluit	155	44	111	72%	36	32%
Kimmirut	0	0	0	-	0	-
Pangnirtung	3	2	1	33%	0	0%
Pond Inlet	30	8	22	73%	13	59%
Resolute Bay	1	1	0	0%	0	-
Sanikiluaq	1	0	1	100%	0	0%
Arviat	3	0	3	100%	2	67%
Baker Lake	17	6	11	65%	7	64%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	74	28	46	62%	25	54%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	36	9	27	75%	9	33%
Gjoa Haven	3	2	1	33%	1	100%
Kugluktuk	11	2	9	82%	1	11%
Kugaruuk	1	0	1	100%	0	0%
Repulse Bay	1	0	1	100%	1	100%
Total Community	**368**	**114**	**254**	**69%**	**108**	**43%**

Employment Summary, By Headquarters & Region

Headquarters	174	49	125	72%	39	31%
Region	194	65	129	66%	69	53%
TOTAL	**368**	**114**	**254**	**69%**	**108**	**43%**

Culture & Heritage

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	2	100%
Senior Management	6	0	6	100%	4	67%
Middle Management	14	1	13	93%	10	77%
Professional	47	13	34	72%	22	65%
Paraprofessional	17	6	11	65%	8	73%
Administrative Support	5	1	4	80%	4	100%
Total Department	**92**	**22**	**70**	**76%**	**50**	**71%**

Employment Summary, by Community

Iqaluit	55	12	43	78%	28	65%
Igloolik	20	2	18	90%	15	83%
Baker Lake	5	2	3	60%	1	33%
Rankin Inlet	2	2	0	0%	0	-
Kugluktuk	10	4	6	60%	6	100%
Total Community	**92**	**22**	**70**	**76%**	**50**	**71%**

Employment Summary, By Headquarters & Region

Headquarters	55	14	41	75%	34	83%
Region	37	8	29	78%	16	55%
TOTAL	**92**	**22**	**70**	**76%**	**50**	**71%**

Economic Development & Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	2	2	50%	1	50%
Senior Management	14	3	11	79%	4	36%
Middle Management	25	6	19	76%	5	26%
Professional	23	8	15	65%	6	40%
Paraprofessional	56	17	39	70%	23	59%
Administrative Support	20	6	14	70%	13	93%
Total Department	**142**	**42**	**100**	**70%**	**52**	**52%**

Employment Summary, by Community

Cape Dorset	2	1	1	50%	0	0%
Iqaluit	65	23	42	65%	16	38%
Nanisivik	1	1	0	0%	0	-
Pangnirtung	11	3	8	73%	5	63%
Pond Inlet	10	2	8	80%	6	75%
Resolute Bay	1	1	0	0%	0	-
Arviat	4	1	3	75%	2	67%
Rankin Inlet	27	6	21	78%	12	57%
Cambridge Bay	5	2	3	60%	1	33%
Gjoa Haven	7	2	5	71%	5	100%
Kugluktuk	9	0	9	100%	5	56%
Total Community	**142**	**42**	**100**	**70%**	**52**	**52%**

Employment Summary, By Headquarters & Region

Headquarters	65	21	44	68%	17	39%
Region	77	21	56	73%	35	63%
TOTAL	**142**	**42**	**100**	**70%**	**52**	**52%**

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	1	1	50%	1	100%
Senior Management	20	2	18	90%	0	0%
Middle Management	88	8	80	91%	18	23%
Professional	657	57	600	91%	169	28%
Paraprofessional	343	57	286	83%	266	93%
Administrative Support	151	20	131	87%	125	95%
Total Department	**1261**	**145**	**1116**	**89%**	**579**	**52%**

Employment Summary, by Community

Arctic Bay	27	1	26	96%	17	65%
Qikiqtarjuaq	21	2	19	90%	12	63%
Cape Dorset	49	3	46	94%	23	50%
Clyde River	38	1	37	97%	23	62%
Grise Fiord	11	0	11	100%	7	64%
Hall Beach	29	2	27	93%	16	59%
Igloolik	58	0	58	100%	33	57%
Iqaluit	232	50	182	78%	65	36%
Kimmirut	19	2	17	89%	10	59%
Pangnirtung	59	5	54	92%	31	57%
Pond Inlet	74	12	62	84%	33	53%
Resolute Bay	10	1	9	90%	3	33%
Sanikiluaq	39	1	38	97%	27	71%
Arviat	121	28	93	77%	53	57%
Baker Lake	81	7	74	91%	36	49%
Chesterfield Inlet	21	3	18	86%	12	67%
Coral Harbour	31	2	29	94%	16	55%
Rankin Inlet	81	8	73	90%	32	44%
Repulse Bay	39	2	37	95%	15	41%
Whale Cove	19	3	16	84%	9	56%
Cambridge Bay	51	4	47	92%	21	45%
Gjoa Haven	42	1	41	98%	26	63%
Kugluktuk	55	7	48	87%	25	52%
Kugaaruk	28	0	28	100%	19	68%
Taloyoak	26	0	26	100%	15	58%
Total Community	**1261**	**145**	**1116**	**89%**	**579**	**52%**

Employment Summary, By Headquarters & Region

Headquarters	120	50	70	58%	25	36%
Region	1141	95	1046	92%	554	53%
TOTAL	**1261**	**145**	**1116**	**89%**	**579**	**52%**

Environment

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	1	1	50%	0	0%
Senior Management	7	1	6	86%	0	0%
Middle Management	30	6	24	80%	7	29%
Professional	19	7	12	63%	2	17%
Paraprofessional	63	18	45	71%	19	42%
Administrative Support	8	1	7	88%	4	57%
Total Department	**129**	**34**	**95**	**74%**	**32**	**34%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	1	0	0%	0	-
Cape Dorset	1	0	1	100%	0	0%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	0	1	100%	0	0%
Hall Beach	1	0	1	100%	0	0%
Igloolik	17	7	10	59%	1	10%
Iqaluit	51	11	40	78%	9	23%
Kimmirut	3	1	2	67%	2	100%
Pangnirtung	4	1	3	75%	0	0%
Pond Inlet	7	2	5	71%	4	80%
Resolute Bay	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	1	100%
Arviat	10	2	8	80%	5	63%
Baker Lake	2	0	2	100%	1	50%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	2	1	1	50%	0	0%
Rankin Inlet	5	0	5	100%	1	20%
Repulse Bay	1	1	0	0%	0	-
Whale Cove	1	0	1	100%	0	0%
Cambridge Bay	3	2	1	33%	0	0%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	10	3	7	70%	4	57%
Kugaaruk	1	0	1	100%	0	0%
Taloyoak	2	2	0	0%	0	-
Total Community	**129**	**34**	**95**	**74%**	**32**	**34%**

Employment Summary, By Headquarters & Region

Headquarters	65	18	47	72%	8	17%
Region	64	16	48	75%	24	50%
TOTAL	**129**	**34**	**95**	**74%**	**32**	**34%**

Executive & Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	2	1	33%	1	100%
Senior Management	11	1	10	91%	4	40%
Middle Management	13	2	11	85%	7	64%
Professional	23	12	11	48%	5	45%
Paraprofessional	42	7	35	83%	31	89%
Administrative Support	7	2	5	71%	5	100%
Total Department	**99**	**26**	**73**	**74%**	**53**	**73%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	1	0	0%	0	-
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	1	0	1	100%	1	100%
Iqaluit	63	20	43	68%	28	65%
Kimmirut	1	0	1	100%	1	100%
Pangnirtung	8	1	7	88%	5	71%
Pond Inlet	1	0	1	100%	1	100%
Resolute Bay	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	1	100%
Arviat	1	0	1	100%	1	100%
Baker Lake	1	1	0	0%	0	-
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	2	0	2	100%	1	50%
Repulse Bay	1	0	1	100%	1	100%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	2	1	1	50%	0	0%
Gjoa Haven	1	0	1	100%	1	100%
Kugluktuk	1	1	0	0%	0	-
Kugaaruk	1	0	1	100%	1	100%
Taloyoak	1	0	1	100%	1	100%
Ottawa	3	1	2	67%	1	50%
Total Community	**99**	**26**	**73**	**74%**	**53**	**73%**

Employment Summary, By Headquarters & Region

Headquarters	66	21	45	68%	29	64%
Regions	33	5	28	85%	24	86%
TOTAL	**99**	**26**	**73**	**74%**	**53**	**73%**

Finance

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	0	4	100%	0	0%
Senior Management	15	1	14	93%	0	0%
Middle Management	44	15	29	66%	12	41%
Professional	80	31	49	61%	10	20%
Paraprofessional	90	28	62	69%	41	66%
Administrative Support	34	11	23	68%	21	91%
Total Department	**267**	**86**	**181**	**68%**	**84**	**46%**

Employment Summary, by Community

Igloolik	21	13	8	38%	7	88%
Iqaluit	188	61	127	68%	43	34%
Rankin Inlet	35	3	32	91%	26	81%
Cambridge Bay	23	9	14	61%	8	57%
Total Community	**267**	**86**	**181**	**68%**	**84**	**46%**

Employment Summary, By Headquarters & Region

Headquarters	191	62	129	68%	45	35%
Region	76	24	52	68%	39	75%
TOTAL	**267**	**86**	**181**	**68%**	**84**	**46%**

Health

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	1	50%
Senior Management	31	12	19	61%	2	11%
Middle Management	105	39	66	63%	6	9%
Professional	344	140	204	59%	16	8%
Paraprofessional	370	138	232	63%	192	83%
Administrative Support	179	68	111	62%	98	88%
Total Department	**1032**	**398**	**634**	**61%**	**315**	**50%**

Employment Summary, by Community

Arctic Bay	11	4	7	64%	4	57%
Qikiqtarjuaq	8	1	7	88%	6	86%
Cape Dorset	24	10	14	58%	12	86%
Clyde River	11	4	7	64%	5	71%
Grise Fiord	4	0	4	100%	3	75%
Hall Beach	11	5	6	55%	4	67%
Igloolik	44	19	25	57%	17	68%
Iqaluit	375	142	233	62%	68	29%
Kimmirut	7	2	5	71%	3	60%
Pangnirtung	58	26	32	55%	18	56%
Pond Inlet	21	6	15	71%	11	73%
Resolute Bay	8	4	4	50%	2	50%
Sanikiluaq	10	5	5	50%	2	40%
Arviat	27	6	21	78%	13	62%
Baker Lake	17	6	11	65%	4	36%
Chesterfield Inlet	7	0	7	100%	4	57%
Coral Harbour	17	6	11	65%	9	82%
Rankin Inlet	139	47	92	66%	54	59%
Repulse Bay	14	3	11	79%	6	55%
Whale Cove	9	6	3	33%	2	67%
Cambridge Bay	97	54	43	44%	23	53%
Gjoa Haven	45	17	28	62%	21	75%
Kugluktuk	27	10	17	63%	9	53%
Kugaaruk	11	2	9	82%	6	67%
Taloyoak	14	7	7	50%	5	71%
Churchill	9	3	6	67%	2	33%
Winnipeg	7	3	4	57%	2	50%
Total Community	**1032**	**398**	**634**	**61%**	**315**	**50%**

Employment Summary, By Headquarters & Region

Headquarters	128	64	64	50%	18	28%
Region	904	334	570	63%	297	52%
TOTAL	**1032**	**398**	**634**	**61%**	**315**	**50%**

Family Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	10	1	9	90%	1	11%
Middle Management	29	8	21	72%	8	38%
Professional	61	21	40	66%	10	25%
Paraprofessional	74	24	50	68%	45	90%
Administrative Support	13	4	9	69%	8	89%
Total Department	**189**	**58**	**131**	**69%**	**73**	**56%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	1	50%
Qikiqtarjuaq	3	0	3	100%	2	67%
Cape Dorset	5	3	2	40%	1	50%
Clyde River	3	0	3	100%	2	67%
Grise Fiord	1	1	0	0%	0	-
Hall Beach	2	1	1	50%	1	100%
Igloolik	7	3	4	57%	4	100%
Iqaluit	64	17	47	73%	12	26%
Kimmirut	2	1	1	50%	1	100%
Pangnirtung	19	6	13	68%	8	62%
Pond Inlet	5	1	4	80%	3	75%
Resolute Bay	1	0	1	100%	0	0%
Sanikiluaq	2	1	1	50%	0	0%
Arviat	15	3	12	80%	11	92%
Baker Lake	7	4	3	43%	2	67%
Chesterfield Inlet	1	1	0	0%	0	-
Coral Harbour	2	2	0	0%	0	-
Rankin Inlet	15	4	11	73%	8	73%
Repulse Bay	4	2	2	50%	2	100%
Whale Cove	2	1	1	50%	1	100%
Cambridge Bay	14	2	12	86%	8	67%
Gjoa Haven	4	2	2	50%	2	100%
Kugluktuk	3	1	2	67%	1	50%
Kugaaruk	2	0	2	100%	1	50%
Taloyoak	4	2	2	50%	2	100%
Total Community	**189**	**58**	**131**	**69%**	**73**	**56%**

Employment Summary, By Headquarters & Region

Headquarters	55	12	43	78%	9	21%
Region	134	46	88	66%	64	73%
TOTAL	**189**	**58**	**131**	**69%**	**73**	**56%**

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	1	50%
Senior Management	9	1	8	89%	2	25%
Middle Management	30	7	23	77%	4	17%
Professional	36	14	22	61%	1	5%
Paraprofessional	258	81	177	69%	83	47%
Administrative Support	33	10	23	70%	16	70%
Total Department	**369**	**114**	**255**	**69%**	**107**	**42%**

Employment Summary, by Community

Arctic Bay	1	1	0	0%	0	-
Qikiqtarjuaq	1	1	0	0%	0	-
Cape Dorset	3	1	2	67%	1	50%
Clyde River	1	1	0	0%	0	-
Hall Beach	1	1	0	0%	0	-
Igloolik	1	0	1	100%	0	0%
Iqaluit	270	84	186	69%	64	34%
Kimmirut	1	1	0	0%	0	-
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	3	0	3	100%	3	100%
Sanikiluaq	1	1	0	0%	0	-
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Coral Harbour	3	1	2	67%	2	100%
Rankin Inlet	49	8	41	84%	22	54%
Cambridge Bay	5	4	1	20%	1	100%
Gjoa Haven	8	5	3	38%	3	100%
Kugluktuk	14	2	12	86%	7	58%
Taloyoak	1	1	0	0%	0	-
Yellowknife	1	1	0	0%	0	-
Ottawa	2	1	1	50%	1	100%
				-		
Total Community	**369**	**114**	**255**	**69%**	**107**	**42%**

Employment Summary, By Headquarters & Region

Headquarters	135	45	90	67%	32	36%
Region	234	69	165	71%	75	45%
TOTAL	**369**	**114**	**255**	**69%**	**107**	**42%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	3	0	3	100%	1	33%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	21	5	16	76%	9	56%
Administrative Support	5	1	4	80%	4	100%
Total Department	**33**	**6**	**27**	**82%**	**16**	**59%**

Employment Summary, by Community

Iqaluit	31	6	25	81%	14	56%
Rankin Inlet	2	0	2	100%	2	100%
Total Community	**33**	**6**	**27**	**82%**	**16**	**59%**

Employment Summary, By Headquarters & Region

Headquarters	33	6	27	82%	16	59%
Region	0	0	0	-	0	-
TOTAL	**33**	**6**	**27**	**82%**	**16**	**59%**

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	7	0	7	100%	3	43%
Middle Management	28	5	23	82%	7	30%
Professional	119	29	90	76%	46	51%
Paraprofessional	27	9	18	67%	10	56%
Administrative Support	34	2	32	94%	29	91%
Total Board	**216**	**45**	**171**	**79%**	**95**	**56%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	2	1	1	50%	1	100%
Clyde River	17	3	14	82%	11	79%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	4	2	2	50%	2	100%
Iqaluit	91	18	73	80%	31	42%
Kimmirut	1	1	0	0%	0	-
Pangnirtung	3	0	3	100%	2	67%
Pond Inlet	2	1	1	50%	1	100%
Sanikiluaq	2	1	1	50%	0	0%
Arviat	16	1	15	94%	9	60%
Baker Lake	2	0	2	100%	2	100%
Chesterfield Inlet	1	0	1	100%	0	0%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	46	8	38	83%	23	61%
Repulse Bay	1	0	1	100%	1	100%
Cambridge Bay	14	5	9	64%	3	33%
Gjoa Haven	2	0	2	100%	1	50%
Kugluktuk	1	0	1	100%	1	100%
Kugaaruk	1	0	1	100%	1	100%
Taloyoak	2	2	0	0%	0	-
Resolute Bay	1	1	0	0%	0	-
Whale Cove	1	1	0	0%	0	-
Total Community	**216**	**45**	**171**	**79%**	**95**	**56%**

Employment Summary, By Headquarters & Region

Headquarters	17	2	15	88%	9	60%
Region	199	43	156	78%	86	55%
TOTAL	**216**	**45**	**171**	**79%**	**95**	**56%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	1	3	75%	1	33%
Senior Management	6	1	5	83%	0	0%
Middle Management	22	3	19	86%	1	5%
Professional	50	16	34	68%	9	26%
Paraprofessional	13	5	8	62%	6	75%
Administrative Support	10	4	6	60%	6	100%
Total Corporation	**105**	**30**	**75**	**71%**	**23**	**31%**

Employment Summary, by Community

Arviat	30	11	19	63%	10	53%
Cambridge Bay	16	3	13	81%	4	31%
Cape Dorset	25	5	20	80%	5	25%
Iqaluit	34	11	23	68%	4	17%
Total Community	**105**	**30**	**75**	**71%**	**23**	**31%**

Employment Summary, By Headquarters & Region

Headquarters	34	11	23	68%	4	17%
Region	71	19	52	73%	19	37%
TOTAL	**105**	**30**	**75**	**71%**	**23**	**31%**

Qulliq Energy Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	7	1	6	86%	0	0%
Middle Management	17	1	16	94%	1	6%
Professional	71	14	57	80%	14	25%
Paraprofessional	40	1	39	98%	33	85%
Administrative Support	64	7	57	89%	53	93%
Total Department	**201**	**24**	**177**	**88%**	**102**	**58%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	2	100%
Qikiqtarjuaq	2	0	2	100%	2	100%
Cape Dorset	2	0	2	100%	2	100%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	2	0	2	100%	2	100%
Iqaluit	83	10	73	88%	23	32%
Kimmirut	2	0	2	100%	2	100%
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	0	2	100%	2	100%
Resolute Bay	2	0	2	100%	2	100%
Sanikiluaq	2	0	2	100%	2	100%
Arviat	2	0	2	100%	2	100%
Baker Lake	43	8	35	81%	20	57%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	0	2	100%	2	100%
Rankin Inlet	21	4	17	81%	13	76%
Repulse Bay	2	0	2	100%	2	100%
Whale Cove	2	0	2	100%	2	100%
Cambridge Bay	12	2	10	83%	5	50%
Gjoa Haven	2	0	2	100%	1	50%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	0	2	100%	2	100%
Total Community	**201**	**24**	**177**	**88%**	**102**	**58%**

Employment Summary, By Headquarters & Region

Headquarters	41	5	36	88%	3	8%
Region	160	19	141	88%	99	70%
TOTAL	**201**	**24**	**177**	**88%**	**102**	**58%**

Employment Summary of GN Public Service Review

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Capacity (%)			
	Jun-99	Dec-13	Mar-14	Jun-14	Jun-99	Dec-13	Mar-14	Jun-14
Executive	25	40	39	38	92%	78%	82%	74%
Senior Management	75	162	164	165	77%	86%	82%	82%
Middle Management	110	496	490	502	42%	79%	80%	77%
Professional	308	1549	1566	1618	33%	77%	78%	76%
Paraprofessional	423	1491	1487	1583	34%	74%	74%	71%
Administrative Support	269	569	567	597	42%	75%	77%	76%
Total All Employment Categories	**1210**	**4307**	**4313**	**4503**	**42%**	**76%**	**77%**	**75%**
Departments Totals								
Community Government & Transportation	195	-	-	-	22%	-	-	-
Community & Government Services	-	363	362	368	-	71%	70%	69%
Culture & Heritage	38	89	89	92	26%	78%	76%	76%
Economic Development & Transportation	-	142	142	142	-	70%	70%	70%
Education	113	1247	1260	1261	34%	89%	89%	89%
Environment	-	129	129	129	-	71%	78%	74%
Executive & Intergovernmental Affairs	49	101	99	99	67%	71%	76%	74%
Family Services	-	188	188	189	-	71%	71%	69%
Finance	131	267	267	267	50%	70%	69%	68%
Health	73	918	918	1032	34%	62%	67%	61%
Human Resources	47	-	-	-	47%	-	-	-
Justice	159	335	336	369	47%	78%	75%	69%
Office of the Legislative Assembly	28	33	33	33	57%	79%	70%	82%
Public Works & Services	242	-	-	-	32%	-	-	-
Sustainable Development	135	-	-	-	63%	-	-	-
Total GN Departments	**1210**	**3812**	**3823**	**3981**	**47%**	**75%**	**76%**	**74%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	101	103	105	CGT	71%	70%	71%
Nunavut Arctic College	na	197	193	216	NA	83%	84%	79%
Qulliq Energy Corporation	-	197	194	201	-	87%	90%	88%
Total Agencies, Boards & Corporations	**0**	**495**	**490**	**522**	**0%**	**82%**	**83%**	**81%**
TOTAL	**1210**	**4307**	**4313**	**4503**	**42%**	**76%**	**77%**	**75%**

Reviewing Inuit Employment: June 1999 to June 2014

Category All Departments, Agencies, Boards & Corporations

	Beneficiaries				IEP (%)			
	Jun-99	Dec-13	Mar-14	Jun-14	Jun-99	Dec-13	Mar-14	Jun-14
Executive	na	14	13	11	61%	38%	41%	39%
Senior Management	na	28	27	27	22%	20%	20%	20%
Middle Management	na	96	100	98	24%	25%	26%	25%
Professional	na	322	323	323	41%	27%	26%	26%
Paraprofessional	na	786	781	817	47%	71%	71%	72%
Administrative Support	na	390	398	413	64%	91%	91%	91%
Total All Employment Categories	**0**	**1636**	**1642**	**1689**	**44%**	**50%**	**50%**	**50%**
Departments Totals								
Community Government & Transportation	23	-	-	-	53%	-	-	-
Community & Government Services	-	109	107	108	-	42%	43%	43%
Culture, Language, Elders & Youth	9	52	52	50	90%	75%	75%	71%
Economic Development & Transportation	-	52	51	52	-	50%	53%	52%
Education	18	564	572	579	47%	51%	51%	52%
Environment	-	29	32	32	-	32%	32%	34%
Executive & Intergovernmental Affairs	15	54	56	53	45%	74%	75%	73%
Family Services	-	76	78	73	-	56%	57%	56%
Finance	28	87	84	84	43%	45%	46%	46%
Health & Social Services	8	280	282	315	32%	49%	49%	50%
Human Resources	15	-	-	-	68%	-	-	-
Justice	27	109	105	107	36%	42%	42%	42%
Office of the Legislative Assembly	11	14	12	16	69%	54%	54%	59%
Public Works & Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
Total GN Departments	**220**	**1426**	**1431**	**1469**	**44%**	**50%**	**50%**	**50%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	23	22	23	CGT	31%	32%	31%
Nunavut Arctic College	NA	92	90	95	na	55%	56%	56%
Qulliq Energy Corporation	-	95	99	102	-	57%	56%	58%
Total Agencies, Boards & Corporations	**0**	**210**	**211**	**220**	**na**	**50%**	**50%**	**52%**
TOTAL	**220**	**1636**	**1642**	**1689**	**44%**	**50%**	**50%**	**50%**

Sivuliqtiksat Internship Program** Employment

As of June 30, 2014 Departments	Sivuliqtiksat Internship Total Positions	Beneficiaries Filled	% Capacity
Community and Government Services	3	3	100%
Culture and Heritage	0	0	-
Economic Development and Transportation	3	3	100%
Education	0	0	-
Environment	0	0	-
Executive and Intergovernmental Affairs	5	0	0%
Family Services	1	0	0%
Finance	0	0	-
Health	1	1	100%
Justice	1	0	0%
Office of the Legislative Assembly	0	0	-
Total Departments	**14**	**7**	**50%**
Agencies, Boards and Corporations			
Nunavut Arctic College	1	1	100%
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	1	0	0%
Total Agencies, Boards and Corporations	**2**	**1**	**50%**
TOTAL	**16**	**8**	**50%**

**Includes positions which are only open to beneficiaries. Listed positions are those current and active. There is a total of 16 positions available for departments and agencies in the program.

Casual Positions as of June 30, 2014

	Casuals		
	Total Casuals	Beneficiaries	IEP%
Departments			
Community and Government Services	95	58	61%
Culture and Heritage	20	15	75%
Economic Development and Transportation	40	34	85%
Education	24	18	75%
Environment	31	22	71%
Executive and Intergovernmental Affairs	11	8	73%
Family Services	62	39	63%
Finance	61	43	70%
Health	237	107	45%
Justice	152	52	34%
Office of the Legislative Assembly	4	3	75%
Total Departments	**737**	**399**	**54%**
Agencies, Boards and Corporations			
Nunavut Arctic College	34	27	79%
Nunavut Housing Corporation	32	13	41%
Quilliq Energy Corporation	32	22	69%
Total Agencies, Boards and Corporations	**98**	**62**	**63%**
Total	**835**	**461**	**55%**

Relief Worker Positions as of June 30, 2014

Departments	Relief Workers		
	Total Relief Worker	Beneficiaries	IEP%
Community and Government Services	13	13	100%
Culture and Heritage	1	1	100%
Economic Development and Transportation	8	6	75%
Education	1434	1230	86%
Environment	1	1	100%
Executive and Intergovernmental Affairs	1	1	100%
Family Services	19	18	95%
Finance	3	2	67%
Health	370	307	83%
Justice	44	22	50%
Office of the Legislative Assembly	0	0	-
Total Departments	**1894**	**1601**	**85%**
Agencies, Boards and Corporations			
Nunavut Arctic College	24	20	83%
Nunavut Housing Corporation	3	2	67%
Qulliq Energy Corporation	-	-	-
Total Agencies, Boards and Corporations	**27**	**22**	**81%**
Total	**1921**	**1623**	**84%**